



MEDICINE HAT LODGE No. 3  
I. O. O. F.

Constitution and  
By-Laws



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Approved June 20th, 1919



Dear Sir and Bro.:

Enclosed please find new Constitution and By-Laws. We would like to particularly draw your attention to Articles 105 to 111 of the Constitution; also Clause 5 of the By-Laws.

Yours Fraternally,

*W. L. Cope, Jr.*  
*Pres. Bay St. C.*

# I. O. O. F.

191

This Certifies that Brother.....  
was admitted a member of this Lodge by.....  
on the.....day of.....191

In Witness Whereof, we have hereunto set our hands and affixed the Seal  
of our Lodge this.....day of.....191

N. O.

R. S.

# INDEX

	Article
Admission, Fee for.....	76-77
Appeal, Right of .....	100, 101, 131
Application, For membership.....	86, 96
For degrees .....	102
Arrears .....	105, 116
Assessments .....	75
Balloting, For election of officers.....	21, 22
Upon application for membership.....	90-95
Upon application for degrees.....	102, 104
Upon application for withdrawal Card.....	130, 131
Benefits .....	105
Sick Benefit .....	106, 111
Widows' and Orphans' Benefit.....	115
Pecuniary Distress .....	112
Special Relief .....	113
Funeral Expense .....	114
By-Laws .....	144-146
Cards, Visiting .....	134-135
Withdrawal .....	130
Certificates, Dismissal .....	127-129
Fee for .....	80
Resignation .....	132
Transfer .....	133
Charter .....	1-2
Committees, Appointive .....	26-28
Elective .....	13-14
Nomination for .....	26
Election of .....	20

Duties of .....	29-38
Audit .....	39
Character .....	49
Examining .....	50
Finance .....	47
Membership .....	46
Property .....	46
Trustees .....	40
Visiting .....	41-45
Dismissal of .....	51-52
Vacancy on .....	53-54
Constitution, Amendments to .....	149
Repeal of former.....	150
Degrees .....	102-104
Fee for .....	78
Dismissal, From office.....	51-52
Dues .....	81
Election, Of Officers.....	17-18, 20-21, 22-24
Of Committees .....	12-15
Of Representatives .....	59-60
Expulsion from the Order.....	118-121
Fees, For Admission .....	76-77
For Degrees .....	76
For Cards .....	79
For Dismissal Certificate.....	80
Funds .....	66-68
General Fund .....	68, 71, 72
Widows' and Orphans' Fund.....	68-70
Special Funds .....	68-73
Investment of .....	74
Good Standing, Interpretation of.....	147-148
Honors of Office.....	55-56
Installation of Officers.....	57
Jewels, Of sining Officers.....	63

Of Past Officers.....	64
Worn in lieu of Regalia.....	65
Jurisdiction, Territorial .....	3
Lodge, Charter of.....	1
Location of .....	1-2
Title of .....	1
Powers of .....	1, 144-146
Interpretation of word "Lodge".....	148
Meetings, Regular .....	4-5
Special .....	6-9
Membership, Fee for.....	76-77
Qualifications for .....	80-85
Application for .....	86-96
Completion of .....	92-99
Right of Appeal.....	100-101, 131
Nomination, Of Officers.....	16
Of Committees .....	16
Of Representatives .....	50-60
Of Audit Committee.....	19
Of Trustees .....	20-21
Offences .....	117-121
Officers, Appointive .....	25-27
Elective .....	12-15
Nomination for .....	16
Election to .....	17-24
Duties of .....	29
Acting Past Grand .....	30
Noble Grand .....	31
Vice Grand.....	32
Recording Secretary .....	33
Financial Secretary .....	34
Treasurer .....	35
Warden .....	36
Outside Guard .....	37

Dismissal from Office.....	51-52
Vacancy in .....	53-54
Honors of .....	55-56
Installation into .....	57
Penalties .....	117-121
Powers, Operative .....	1
Legislative .....	144-146
Quorum for Meeting.....	9
Regalia, For meetings.....	61
For festivals .....	62
Jewels worn in lieu of.....	65
Reinstatement .....	123-125
Reinstatement and Withdrawal.....	126
Rejection, Of application for membership... ..	92
Representative, To Grand Lodge of	
Alberta .....	50-60
Suspension, For non-payment of dues.....	116
For cause other than non-payment of dues.....	118
Terms, Of Lodge .....	35
Of Officers .....	17-20
Of Committees .....	26
Of Representatives .....	50
Title, Of Lodge.....	1
Trials .....	127
Trustees, Board of.....	13-20
Visiting .....	136-143
Cards .....	134-135
Fee for Visiting Cards.....	79
Vote, Qualification to.....	23
Code of Procedure on Trials.....	page 63-71
Rules of Order.....	page 72-76







## PREFACE

TO

### CONSTITUTION FOR COORDINATE LINGUE & ALPHABET

It is the purpose of this book to present a new and improved system of writing, which is based on the principles of simplicity and efficiency. The system is designed to be used by all people, regardless of their race or color, and to be adapted to the needs of the future.

Less than a century has passed since the first attempts were made to write in a simple and efficient manner. The system of writing which was then in use was based on the principles of complexity and inefficiency. It was a system which was designed to be used by a few people, and which was not adapted to the needs of the future. The system of writing which is presented in this book is based on the principles of simplicity and efficiency. It is a system which is designed to be used by all people, and which is adapted to the needs of the future.

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[illegible]

I have been very busy this week, but I have managed to find some time to write a few lines. I have been thinking about you a great deal, and I hope you are well. I have been very busy with my work, but I have managed to find some time to write a few lines. I have been thinking about you a great deal, and I hope you are well. I have been very busy with my work, but I have managed to find some time to write a few lines. I have been thinking about you a great deal, and I hope you are well.

[illegible]



# Constitution

For

## Subordinate Lodges

BY THE JURISDICTION OF THE

GRAND LODGE OF ALBERTA

I. O. O. F.

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### PREAMBLE

For the purpose of ensuring as much as possible uniformity in the administration of the privileges, honors and benefits of the Independent Order of Odd Fellows within its jurisdiction, the Grand Lodge of Alberta the Supreme Tribunal, within the limits of the Province of Alberta doth hereby ordain the following articles as the Constitution of all Subordinate Lodges working under its immediate jurisdiction giving power to each Subordinate Lodge to insert the name, number and location of said Lodge in the blanks left in the first Article for that purpose

### TITLE AND POWERS

1 This Lodge shall be known and hailed by the name and title of  
Lodge No \_\_\_\_\_, I O O F., located at \_\_\_\_\_, and shall possess the full powers and privileges of a Subordinate Lodge holding a legal unclaimed

and valid Charter duly granted and formally presented by the Grand Lodge of Alberta of the Independent Order of Odd Fellows. With a three fourths vote of the Grand Master and said jurisdictional lodge, and a two thirds vote of the members as specified, it is said that it

2. The Master of the Lodge shall not be suspended or expelled as here provided, members in good standing in the lodge shall decide to work under and observe said charter.

## **TERRITORIAL JURISDICTION**

1. The jurisdiction of the Lodge shall extend wherever its members may be or travel to, but it is nearest application the jurisdiction of the Grand Lodge of Alberta provided that in towns and cities where there be no subordinate Lodge such Lodges shall have concurrent jurisdiction.

## **MEETINGS**

4. The regular meeting of the Lodge shall be held weekly on each evening and at such hour as shall be provided by its by laws.

5. No business shall be transacted at any regular meeting held upon the date of a regularly established meeting, except such as the Lodge may by resolution pass, at its regular meeting, and providing such decision is unanimous and there be any resolutions to be taken or resolutions should be transacted at said meeting shall be transacted at the regular meeting next succeeding the date thereof.

6. Upon the written request of five or more members of the Degree of Truth in good standing in the Lodge or in the Noble Grand, or in his absence the Vice Grand, may call a special meeting of the Lodge.



7. Should he deem it necessary the Noble Grand or in his absence the Vice Grand, may call a special meeting of the Lodge.

8. Not more than one special meeting of the Lodge previous to the next regular meeting shall be given. Said officer shall state the particular reason for calling such meeting and at such meeting no business other than that so stated shall be entered upon.

9. Five members in good standing in the Lodge and who shall have attained the Degree of Truth including one member qualified to preside shall constitute a quorum for the transaction of the business of the Lodge no business shall be transacted at any regular or special meeting unless such quorum be then present.

10. All business shall be transacted when the Lodge be open in the Third Degree and according to the Rules of Order annexed to this Constitution.

11. The use of tobacco shall not be permitted in the lodge room during lodge hours and all spirituous, vinous and malt liquors shall be excluded from the lodge room and ante rooms when under the care of the Lodge.

## ELECTIVE OFFICES AND COMMITTEES

12. The elective offices of the Lodge shall be those of Noble Grand, Vice Grand, Recording Secretary, Financial Secretary and Treasurer provided that the offices of Recording Secretary and Financial Secretary may be combined and known as the office of Secretary.



members shall not be withdrawn after nomination shall have been finally declared closed

## ELECTION

17. Elections for the office of Noble Grand, of Vice Grand, Grand of Honor and Secretary of a Society shall take place at the last regular meeting of the Lodge in the month of May and of November respectively each year and those elected shall be required to serve for a term of six months

18. Elections for the office of Financial Secretary and Treasurer shall take place at the last regular meeting of the Lodge in the month of November of each year and those officers shall be required to serve for a term of twelve months

19. Elections of the Executive Committee shall also place at the last regular meeting of the Lodge in the month of November of each year. At the first election fifteen members shall be elected for a term of three years, five members for a term of two years and one member for a term of one year at each succeeding regular meeting one member shall be elected for a term of three years

20. Elections for the Board of Trustees and of any other officers as are provided for in Article 1 of the Constitution shall take place at the last regular meeting of the Lodge in the month of November of each year and those shall be elected to serve for a term of twelve months

21. Each elected officer or member of an elected committee shall be elected separately by paper ballot and a majority of all ballots cast including blank ballots shall be necessary

and therefore. Should there be no change of sufficient scope, any and all new budget shall be left to the discretion of the Council. The main principle of the reform is to ensure that the budget is not a mere collection of figures, but a tool for managing the economy. It should be able to reflect the changes in the economy and to provide a framework for the government's policy. The budget should be able to show the government's commitment to the principles of the constitution and to the interests of the people. It should be able to show the government's commitment to the principles of the constitution and to the interests of the people. It should be able to show the government's commitment to the principles of the constitution and to the interests of the people.

22 In fact, because of the inherent vagueness of this standard, it can be used to justify almost any form of discrimination. For example, in *Grutter*, the Court found that the University of Michigan's use of race in admissions was necessary to achieve the goal of diversity. In *Gratz*, the Court found that the University of Michigan's use of race in admissions was not necessary to achieve the goal of diversity.

11. Each member of the league is good standing as far as all the matters covered by League regulations are concerned.

[illegible]

### APPOINTIVE OFFICERS AND COMMITTEES

23. The Appointed Officers of the Lodge shall be those of Warden, Undersecretary, Chaplain, Right Guard, Senior Warden, Left Guard, and











1. The first step is to identify the problem. This involves understanding the current situation and what needs to be changed.

2. The second step is to set goals. These should be specific, measurable, achievable, relevant, and time-bound.

3. The third step is to develop a plan. This involves determining the steps that need to be taken to achieve the goals.

4. The fourth step is to implement the plan. This involves putting the plan into action and monitoring progress.

5. The fifth step is to evaluate the results. This involves assessing whether the goals have been achieved and what lessons can be learned.

[illegible]

## sh p, and to acqu

[illegible]

1. *Journal of Management Studies*, 1996, 33(1), 1-14.  
 2. *Journal of Management Studies*, 1996, 33(1), 15-29.

[illegible][illegible]

1. The first step in the process is to identify the problem or goal. This involves understanding the current situation and what needs to be achieved.

2. Next, it is important to gather relevant information and data. This can be done through research, interviews, or other methods.

3. Once the information is gathered, the next step is to analyze it. This involves looking for patterns, trends, and potential solutions.

4. After analysis, the next step is to develop a plan or strategy. This should outline the steps that need to be taken to achieve the goal.

5. The final step is to implement the plan. This involves putting the strategy into action and monitoring progress.

6. Throughout the process, it is important to communicate and collaborate with others. This can help to ensure that everyone is on the same page and working towards the same goal.

7. Finally, it is important to evaluate the results of the process. This can help to determine if the goal was achieved and if the process was effective.

ember thread

[illegible]

called upon to do so all papers, books, papers and other property of the Lodge is his personal charge to his successor or to any trustee or trustees whom the Lodge may appoint to receive the same. He will receive the Treasurer's and the Secretary's receipts for property so received by him of the Lodge.

26. It shall be the duty of the Warden to take charge of the sign and other emblems of the Lodge and when a keeper is appointed for the purpose to cause the same to be deposited in his custody. If at the death of such a keeper or when he resigns or is removed by the Brethren he shall cause the Warden to be paid such sum as may be provided by the By-Laws of the Lodge.

27. Each Lodge shall have, in its own name, a register book whereof the Vintner and Master keep Registry and it shall be the duty of the same to be filled up by the Lodge in regard to its members before entering the Lodge room or to be filled up by the applicant before entering the same. The name, number and location of the Lodge to which he belongs before entrance and entrance to the Lodge must.

## Of Committees

28. Each Committee being appointed to make report to the Lodge shall do so in writing and each such report shall be signed by a majority of said Committee provided that should a minority of any Committee desire to make report it may do so in writing.

29. It shall be the duty of the Audit Committee to examine all books and papers appertaining to the Lodge in the hands of the Recording Secretary the Financial Secretary the

Presented the system and the Agent of each thereof to the Board of each region, who were to afford prompt notice to the Judge and to report on the report to the point of the Judge.

40 The Agent of each town of the Board of each region to the Board of each region, who were to afford prompt notice to the Judge and to report on the report to the point of the Judge. The Agent of each town of the Board of each region to the Board of each region, who were to afford prompt notice to the Judge and to report on the report to the point of the Judge. The Agent of each town of the Board of each region to the Board of each region, who were to afford prompt notice to the Judge and to report on the report to the point of the Judge.

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43 The Agent of each town of the Board of each region to the Board of each region, who were to afford prompt notice to the Judge and to report on the report to the point of the Judge. The Agent of each town of the Board of each region to the Board of each region, who were to afford prompt notice to the Judge and to report on the report to the point of the Judge.

town or city in which the Lodge be located or within one mile thereof, except as provided for in Article 44 of this Constitution.

44. In the case of contagious or infectious disease it shall not be incumbent upon the members of the Visiting Committee to visit personally or of other Brothers to watch but if a tender be necessary the Committee, through the Chairman, may procure the services of a nurse and the cost of said services shall be paid out of the General Fund of the Lodge.

45. It shall be the duty of the Visiting Committee to report in writing at each regular meeting of the Lodge the condition of each previously reported sick member and the amount of benefits if any to which said member may be entitled.

46. The Membership Committee shall consist of five members and it shall be the duty of this Committee to visit or to correspond with members who may have become in arrears in dues and to use their best endeavors to prevent the suspension or to secure the reinstatement of such members. At the close of each regular term this Committee shall render to the Lodge a full report of its work during the term.

47. The Finance Committee shall consist of three members of the Degree of Truth in good standing in the Lodge and it shall be the duty of this Committee to prepare each account referred to by the Lodge and to report thereon at or before the regular meeting next succeeding that at which said account shall have been referred to it.

The Department of Management Science, University of  
 Cambridge, has been a leading center for research in  
 management science for many years. The department  
 has a long history of excellence in research and  
 teaching, and has been a major force in the  
 development of management science in the United  
 Kingdom. The department has a strong reputation  
 for its research in a wide range of areas, including  
 operations research, financial management, and  
 organizational behavior. The department has a  
 strong commitment to the advancement of  
 management science, and has been a major  
 contributor to the field for many years.

44. **Answer: A** The patient is exhibiting signs of a urinary tract infection (UTI), which is a common complication in patients with a urinary catheter. The patient's symptoms include a fever, chills, and a cloudy, foul-smelling urine. The patient's vital signs are also abnormal, with a temperature of 101.4°F, a heart rate of 110 bpm, and a respiratory rate of 22 breaths per minute. The patient's blood pressure is 130/80 mmHg, which is within the normal range. The patient's white blood cell count is 12,000/mm³, which is elevated, indicating an infection. The patient's creatinine level is 1.2 mg/dL, which is within the normal range. The patient's urine culture is pending. The patient's doctor has prescribed antibiotics and has ordered a urine culture. The patient's nurse should monitor the patient's vital signs and symptoms and should encourage the patient to drink plenty of fluids.

[illegible]

(b) For the following information, indicate whether you need or share materials at the beginning of each





meeting next preceding that at which such vote be taken

### Vacancy in Office

11. An officer the term of office of which shall have been already expired, satisfactory cause being shown, may, at the regular meetings, may be declared vacant by a majority vote of the members. The declaration shall be made at a meeting of the officers, if possible, but in the absence of such meeting shall have been given at the regular meeting next preceding that at which such vote be taken.

12. A vacancy in any office shall be filled by election or appointment, and as the law may require in the case of elected officers, the person chosen shall take part in the regular meeting next succeeding that at which such vacancy shall have occurred, and thereafter shall take part in all other than the regular meetings next succeeding that at which such vacancy shall have occurred.

### Removal of Officers

13. A member elected or appointed to fill a vacancy shall be entitled to the privileges and benefits of such office provided he be installed and occupy it the remainder of the prescribed term in said office.

14. The first Article of and of a new Subordinate Lodge shall be entitled to the rank of First Grand Master the expiration of the regular term of which such lodge shall have been constituted provided said lodge shall have been constituted its officers installed and said officer shall have served at not less than four term regular meetings previous to expiration of the said regular term.

## INITIALIZATION

57 The officers of the Lodge shall be installed in the hall or in the second regular meeting in the term for which they shall have been elected or appointed or approved. But the installation of a new officer may be postponed until a vacancy occurs in the office by death or resignation at which time he shall have been elected or appointed or approved thereat or as possible. An officer re-elected or re-appointed shall be again installed.

[illegible]

14. The terms of the Lodge shall be or an annual, and the members shall assemble upon the opening of the Lodge on the last of the first regular meeting in August and in July before the next meeting in August shall be for a new election of officers and a new meeting year shall commence. It is further ordered that where a new installation shall have been made to a lodge, there shall be a less than a month long but not less than 15 days in which to get the lodge term in which it shall have commenced, then the officers thereof shall meet during the remainder of said regular term and until the close of the regular term next succeeding.

## REPRESENTATIVES

§6. At its first regular meeting in the month of January annual in the lodge a full committee and elect some six or eight lay brothers, a good standing a representative of each station in the Grand Lodge of America as a basis that to say, the representative where the number of members returned in the so annual report of the term next preceding shall have been one hundred or less, one representative







that the members shall be entitled to meet the regular and extra meetings in the highest degree which they may desire.

85. Veterans of the war of 1861-1865 shall be entitled to the same rights and privileges as the regular members of the lodge. The lodge shall be entitled to the same rights and privileges as the regular members of the lodge. The lodge shall be entitled to the same rights and privileges as the regular members of the lodge.

## FUNDS

86. The lodge shall be responsible for the management of the funds of the lodge. The lodge shall be responsible for the management of the funds of the lodge. The lodge shall be responsible for the management of the funds of the lodge. The lodge shall be responsible for the management of the funds of the lodge. The lodge shall be responsible for the management of the funds of the lodge.

87. The lodge shall be responsible for the management of the funds of the lodge. The lodge shall be responsible for the management of the funds of the lodge. The lodge shall be responsible for the management of the funds of the lodge. The lodge shall be responsible for the management of the funds of the lodge. The lodge shall be responsible for the management of the funds of the lodge.

88. The lodge shall be responsible for the management of the funds of the lodge. The lodge shall be responsible for the management of the funds of the lodge. The lodge shall be responsible for the management of the funds of the lodge. The lodge shall be responsible for the management of the funds of the lodge. The lodge shall be responsible for the management of the funds of the lodge.









From the age of 30 years to 35 years,  
inclusive 10.00

From the age of 36 years to 39 years,  
inclusive 15.00

From the age of 40 years to 44 years,  
inclusive 15.00

Plus \$2.00 per year for each year  
more than the age of 39 years

From the age of 45 years to 49 years,  
inclusive 25.00

Plus \$4.00 per year for each year  
more than the age of 44 years

From the age of 50 years 40.00

Plus \$6.00 per year for each year  
more than the age of 49 years

For admission by special prepared  
Widow's Card 2.00

For admission by Transfer Certificate  
according to provisions of Article 133

For admission by Renewal with no  
other work or credit as specified  
according to provisions of Article 124

For admission or Reinstatement after  
expiration of the waiting date of sus-  
pension according to provisions of  
Article 125

For Reinstatement and Withdrawal Card  
according to provisions of Article 126

78. The fee for the First Degree (Degree  
No. Four) up to the Second Degree (Degree  
No. Six) is fixed at \$1.00 for the Third Degree  
(Degree No. Seven) and below is \$2.00 and three  
dollars \$3.00 each, provided that no fee was  
and is not where there be more than one  
Subordinate, except the total fee and degrees  
shall be uniform in amount.





of expired Withdrawal card or of Disqual-  
ification card applied on shall be accom-  
panied by said card or certificate of de-  
posit of the same for a further period of  
Subsequent to the said application shall be  
accepted and the same shall be valid for  
one year and the said application shall be  
renewed on application for renewal  
renewal of membership in the Lodge in  
which he is not held membership by the  
application of expired Withdrawal card

87. Upon receipt by the Lodge of an appli-  
cation for membership the Lodge Council  
shall refer same to a committee on character  
which shall report to the Lodge in accordance  
with the rules provided therefore

88. An applicant for membership in the  
Lodge shall not be recommended by persons  
or persons except a majority of the Lodge  
in good standing and a majority of those present  
shall have signed the recommendation

89. An applicant for membership may be  
withdrawn from the process at any time the Lodge  
consents thereto by the Committee on Char-  
acter and such application shall be with-  
drawn after the annual report by said  
Committee

## BALLOTING

90. Upon presentation to the Lodge by  
Committee on Character of report whether  
eligible or not a ballot on such application  
shall be held ball shall be taken by ballot  
when a least five black balls be found  
the petition shall be deemed unfavorable  
but if three or more black balls be found it  
shall be determined unfavorable To constitute  
a ballot at least five balls shall be cast





consideration be given except as herein provided and never more than one recommendation in the same case shall be allowed. It is further provided always that no person whose name shall be given in connection with any such recommendation shall receive or share in any benefit therefrom.

[illegible]

## NEW APPLICATION

**Q** We applied a working time schedule in our company for 1 year, during the last 6 months we have not used it again, why? Is it better to apply it or not? I have been in the same position since 1982, and I have not been able to find a way to make it work. I have been in the same position since 1982, and I have not been able to find a way to make it work. I have been in the same position since 1982, and I have not been able to find a way to make it work.

### COMPLETION OF MEMBERSHIP

ARTICLE IV. The lodge upon its incorporation in the Lodge shall remain with all signs and emblems as supplied by the Grand Lodge and shall be so kept until removed by law. The lodge shall manage the lodge house, kitchen and magazines, the Grand Lodge will not and are not authorized which shall be made, erected, and to pay all legal demands which may be made upon him for the lodge while he represents his brotherhood herein.

20. I give his admission to membership in  
the Lodge and master shall sign the Com.







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## REFERENCES

104. I have not seen anything contained in  
an Article of the Constitution of the Lodge, or in  
any Article of this Constitution.

Age Group	Education Level	Believe U.S. should take action (%)
18-29	High School	~45
	College	~55
	Graduate	~65
30-49	High School	~55
	College	~65
	Graduate	~75
50-69	High School	~65
	College	~75
	Graduate	~85
70+	High School	~75
	College	~85
	Graduate	~95

[illegible]

1996-1997 season, the other 14 days in the same week have been used to complete the questionnaire. The questionnaire is sent to the respondent 1 month in advance, and the 2 days following



any person who is a member of the same shall be liable to the same penalties as if he were a member of the same. The Board of Directors may, in its discretion, suspend the operation of this section in any case where it may be deemed expedient to do so.

[illegible][illegible]

110 The Lodge shall not receive any money or other thing of value from any person who is not a member of the Lodge and who is not a good standing

111 The Lodge shall not receive any money or other thing of value from any person who is not a member of the Lodge and who is not a good standing

112 The Lodge shall not receive any money or other thing of value from any person who is not a member of the Lodge and who is not a good standing

113 The Lodge shall not receive any money or other thing of value from any person who is not a member of the Lodge and who is not a good standing







and as such shall be entitled to the passport and fellowship of judges and have all the privileges of a free member and all benefits.

## OFFENCES AND PENALTIES

117 The following are offences against the Laws of the Order:

I. That a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member.

II. That a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member, or that a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member, or that a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member.

III. That a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member, or that a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member, or that a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member.

IV. That a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member, or that a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member, or that a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member.

V. That a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member, or that a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member, or that a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member.

VI. That a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member, or that a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member, or that a brother who has received his diploma or other document and signs or impression of the seal of the Lodge, to which he is not entitled, take the office of a member.

VII To make known any business transacted therein which should be confined to the Lodge

VIII To have known only such persons transacting business in order to have gained admission to the workshop of the Lodge or for such purpose to have received any information or advice whether or not confidential

IX To sign any name for the purpose of obtaining benefits or to secure employment or property for any person or such purpose

X To appropriate any money property or effects of the Lodge to one's own use or to wrongfully use or to use or appropriate the funds of any party or to use the same when properly demanded

XI To neglect or refuse to appear at meetings or to neglect or refuse to carry out the duties of the Lodge or to commit any crime or to do any wrong or to commit any offence against the Order

XII To be a member of the Lodge upon the grounds upon which it should not be so considered or to be a member of the Lodge upon the grounds upon which it should not be so considered

XIII To be a member of the Lodge upon the grounds upon which it should not be so considered or to be a member of the Lodge upon the grounds upon which it should not be so considered

XIV To be a member of the Lodge upon the grounds upon which it should not be so considered or to be a member of the Lodge upon the grounds upon which it should not be so considered

XV To be a member of the Lodge upon the grounds upon which it should not be so considered or to be a member of the Lodge upon the grounds upon which it should not be so considered

XVI To be a member of the Lodge upon the grounds upon which it should not be so considered or to be a member of the Lodge upon the grounds upon which it should not be so considered



## TRIAL

102. A member of the Lodge charged with an offence involving rape and suspension or suspension on appeal shall be given the opportunity to be heard and to cross-examine witnesses presented against him. He shall be given the opportunity to call witnesses in his defence. During the absence of the member from the Lodge, he shall be considered to be in good standing.

A charge on the ground preferred shall be referred to a committee of three members to give a finding as to the guilt of the member. The committee shall consist of a member of the Lodge, a member of the community, and a member of the church. The committee shall be sworn in and shall be given the opportunity to ask questions of the witness and the member charged and the charges preferred against him shall be heard and answered.

103. Should the member of the Lodge charged with the offence of suspension or suspension on appeal be found guilty, he shall be given the opportunity to be heard and to cross-examine witnesses presented against him. He shall be given the opportunity to call witnesses in his defence. During the absence of the member from the Lodge, he shall be considered to be in good standing.

104. Should the member be found guilty of the offence of suspension or suspension on appeal, the member charged shall be given the opportunity to be heard and to cross-examine witnesses presented against him. He shall be given the opportunity to call witnesses in his defence. During the absence of the member from the Lodge, he shall be considered to be in good standing.

105. Notice of a motion for the suspension or suspension of the member charged shall be given in writing by three members of the committee to the member charged and shall be read in open Lodge at two regular meetings preceding but at which such motion be can

submitted. The suggested changes shall be referred to the committee charged with the duty of recommending whether and whether in those persons or not the suggested amendments should and later on on the question.

§ 10. The committee shall have the power to refer any suggested amendments to any other person or persons or to any other committee or committees or to the persons or committees for consideration.

§ 11. In the meeting appointed to consider the proposed amendments the judges shall be present. The judges shall be divided into two groups, one of which shall be the judges of the first degree and the other the judges of the second degree. The judges of the first degree shall be present in the meeting appointed to consider the proposed amendments and the judges of the second degree shall be present in the meeting appointed to consider the proposed amendments. The judges of the first degree shall be present in the meeting appointed to consider the proposed amendments and the judges of the second degree shall be present in the meeting appointed to consider the proposed amendments.

§ 12. Any member of the judges shall have the right to appeal to the judges in the meeting appointed to consider the proposed amendments. The member shall be present in the meeting appointed to consider the proposed amendments and the judges shall be present in the meeting appointed to consider the proposed amendments. The member shall be present in the meeting appointed to consider the proposed amendments and the judges shall be present in the meeting appointed to consider the proposed amendments.

§ 13. Any member of the judges shall have the right to appeal to the judges in the meeting appointed to consider the proposed amendments. The member shall be present in the meeting appointed to consider the proposed amendments and the judges shall be present in the meeting appointed to consider the proposed amendments. The member shall be present in the meeting appointed to consider the proposed amendments and the judges shall be present in the meeting appointed to consider the proposed amendments.

[illegible]

## REFERENCES

[illegible]

the consent of the Grand Master of the Grand Lodge of Alberta he may be reinstated but no such member shall be reinstated until he shall have paid any and all arrearages equally standing against him at the time of his suspension.

124. Within one year after the date of being suspended for non-payment of dues, a member making application to the Grand Lodge may be reinstated without fee and the Lodge may receive such sum for suspension except in case of proper application and of a fee which shall not be less than the amount of one year's dues.

125. After the expiration of one year from the date of being suspended for non-payment of dues, a member making application to the Grand Lodge may be reinstated without fee and the Lodge may receive such sum for suspension except in case of proper application and of a fee which shall be equal to or more than the amount of the suspension money by which the Lodge provided a fee of less amount for such reinstatement provided that in no case shall the amount of such fee be less than the amount of one year's dues.

## REINSTATEMENT AND WITHDRAWAL

126. A member suspended or dropped for non-payment of dues making application for Reinstatement and for a Withdrawal Card, may be reinstated and granted a Withdrawal Card, may be reinstated and granted a Withdrawal Card and any other sums payable at a fee which shall not be less than the amount of one year's dues, together with the cost of said Card, provided that in such case it shall not be necessary for the applicant to produce certificate of

medical examination and if presented to  
through the Constitution and By-laws of the  
Lodge

## DISMISSAL CERTIFICATE

127. Within five years following the date  
of his suspension and up on receipt of proper  
application therefor and the required fee  
as provided for in the By-laws the Council  
may grant to such member a certificate of dis-  
missal and in case of death a certificate of  
pardon or if applicant is a member not  
connected with another in another Lodge  
within the jurisdiction of the Grand Lodge of  
Alberta

128. After expiry of five years succeeding  
the date of his suspension a member sus-  
pended may be readmitted on payment of dues  
making it a condition of his return to the  
jurisdiction of the Grand Lodge of Alberta  
that he be received as a member a nominal fee  
shall be made making application therefor and  
paying the fee as provided for in Article 80  
of this Constitution and the Lodge upon  
receipt of such application and fee shall grant  
said member a certificate

129. A member suspended or dropped from  
membership due to payment of dues, making  
no return or failing to do so, or returning other  
than the Grand Lodge of Alberta or  
when the has been not so received in  
the Lodge shall be required to receive a cer-  
tificate of readmission upon making proper appli-  
cation therefor and paying a fee as provided  
for in Article 80 of this Constitution and  
upon receipt of such application and fee the  
Lodge shall grant said member a certificate









fee as provided for in the By-laws of the Lodge. During recess of the Lodge such Card may be issued by the Noble Grand and Recording Secretary.

135. A Visiting Card shall not be granted for a period exceeding twelve calendar months from the date of issue, and after expiry of said period the holder shall not be granted a new Visiting Card until he shall have returned the one previously issued to him.

## VISITING.

136. A member of another Lodge within the jurisdiction of the Grand Lodge of Alberta may be admitted as a visitor to this Lodge provided he give the Pass Word of the applicant to the Noble Grand, or to the Recording Secretary or be introduced by an elected officer of the Grand Lodge of Alberta, or by any representative of the Sovereign Grand Lodge from the Grand Lodge of Alberta.

137. A member of the Lodge of a jurisdiction other than that of the Grand Lodge of Alberta shall be permitted to visit the Lodge provided he present a regular Card and official Certificate and prove himself to the Ancient Traveling Pass Word and to the degree in which the Lodge he proposes representation of such Card is valid in which case the Noble Grand shall appoint a committee of three members known as an Examining Committee which shall be duly sworn and proceed according to the duties prescribed therefore. Each brother may be introduced by an elected officer of the Grand Lodge of Alberta or by a representative to the Sovereign Grand Lodge from the Grand Lodge of Alberta.

138. A visiting brother shall not be refused admission if his Card or Official Certificate be regular and he pass examination satisfactory to the Examining Committee.

139. The Lodge or member thereof shall have no right to inform a visitor of any defect, informality or irregularity in his Card or Official Certificate or of any error or omission by him in the constitutive work of the Order during examination or such by the Examining Committee.

140. After a brother shall have visited the Lodge by Card or Official Certificate and such Card or Official Certificate be so recorded, he may be admitted or subsequently visitation upon presentation and upon presentation of the same Card or Official Certificate while the same remain in date.

141. The Lodge may authorize the Noble Grand to cause intending visitors presenting Cards or Official Certificates to be examined (but not admitted) prior to the opening of the Lodge.

142. A brother holding an expired Withdrawal Card or Dismissal Certificate shall not be permitted to visit the Lodge but Dismissal Certificates may be received on deposit in the Lodge.

143. The Lodge in a body may visit another Subordinate Lodge within the jurisdiction of the Grand Lodge of Alberta when accompanied by its Noble Grand and Vice Grand, or either of them, who shall introduce the members in the manner provided for the introduction of visitors by an elected Grand Officer.



University of Alberta on an advisory basis. The Commission is pleased to have had the opportunity to meet with the Commission and to have been invited to the Commission's meeting. The Commission is pleased to have had the opportunity to meet with the Commission and to have been invited to the Commission's meeting.

### INTERPRETATION

143 Whenever the water level standing about an inch or more above the normal stage of the ledge then shall be estimated to mean that owing to a surge from the equator to it, between months past used to it under change equals to produce a "surge" the decreasing of the water level on the ledge."

144. Whenever the word "Judge" is used in other communications to or from the Hon. J. Edgar Hoover, it shall be interpreted to mean a Judge of the United States District Court."

## CONSTITUTIONAL AMENDMENTS

1999. This I understand and he there of  
finder here among them that  
what not he at had a called a spend of  
proprietor company a and he said I hope  
it I have a good idea. I understand that only  
after that a little progress a and in  
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Society of and and a little. When any such  
proposed alteration a amendment be really  
before said term. I hope for consideration it  
shall be within the power thereof to alter or  
change said proposed alteration or amendment

by vote of two-thirds of the members of said Grand Lodge present and voting, without notice aforesaid, and whenever it be necessary to change said Constitution and Rules of Order or any part thereof in order to conform to the Laws of the Sovereign Grand Lodge such change may be made without previous notice.

### REPEALING CLAUSE.

156. All Constitutional laws, rules and resolutions heretofore enacted by the Grand Lodge of the Independent Order of Odd Fellows of Alberta for the government of its Subordinates are hereby repealed, and all By-laws, rules and regulations of any of its Subordinates in conflict with this Constitution are hereby declared null and void.





The Secretary shall also certify under seal the duplicate charge and deliver it to the convenor of the committee with the matter according to "Form C" of these Rules.

4th. The accused shall within one week from the receipt by him of the charge and specifications, serve his plea or answer to the same upon the convenor of the committee by either of several of the answers shown in "Form B".

5th. The convenor of the committee shall on receipt of the plea in defense or at the expiration of the time limited thereon with reasonable diligence call a meeting of the committee to attend which he or a committee agent shall be served with process, notice if they can be found or by leaving same at their usual place of residence according to "Form D" at least one week prior to the time fixed for trial.

6th. At the meeting a Chairman and Secretary shall be appointed, and the trial proceed by examination of the parties and witnesses on their behalf. Either party may amend their proceedings or leave to the committee.

8th. The report of the committee shall state their finding on each specific item of the charge according to "Form F" and shall be accompanied by an accurate record of their proceedings rulings and decisions together with the original evidence taken during the trial which shall be submitted to the Lodge within a reasonable time after the case has been submitted to them. Should there be a minority report it may be presented in a similar manner at the same time. The minutes of the committee should show

I The date and place of each meeting and the parties present

II The exceptions taken by either party and the decisions thereon

III A true statement in full subscribed by the witnesses

IV All documentary evidence marked as exhibits

9th The finding of the committee shall be entered in the Lodge minutes by the Secretary who shall forthwith notify both parties that the report has been accepted and all parties shall be notified (see page 10 hereof)

10th The Lodge shall take up the report for consideration at the regular meeting to be held two weeks after it has been submitted and may amend, affirm or reverse the finding of the committee upon any or all of the allegations in the charge or those relying thereon. If the decision of the committee does not involve suspension or expulsion it should be acted on the night it is presented.

11th The final decision of the Lodge shall be notified to both parties by the Secretary immediately

12th Either party may appeal from the decision of the Lodge to the Grand Lodge within three months from the action of the Lodge thereon. The Lodge shall transmit to the Grand Secretary a copy of all the proceedings regularly certified upon receiving the costs and charges of copying and mailing the same

## EVIDENCE OF WITNESSES

I The evidence competent to be admitted before the Committee of Trial shall be



embodied in the declaration and in case such notice as herein required shall not be given such declaration shall not be received by the committee in evidence. Not if the party so notified not attending at the place and time appointed the declaration shall be taken in his absence and shall be received by the committee as if the said party had been present.

4. Depositions of absent witnesses shall be procured by interrogator in and or as interrogator in the forms prescribed by the Sovereign Grand Lodge of the I. O. O. F. subject to objection by either party to be determined by the committee.

5. The attendance of witnesses must be procured by the party desiring to call them.

6. Any member of the Order refusing or neglecting to give as long or procure documents or evidence in his possession upon the application of the party requesting his testimony shall there be reported by the committee to give such evidence and if he still refuse after being so required by the committee to give or procure such evidence he shall be reported to his Lodge which Lodge shall take such action as it may deem necessary to compel the production of such evidence.

## FORMS

### Form A—Charge and Specifications.

To                      Lodge No.                      , I. O. O. F.

The undersigned member in good standing of                      Lodge No.                      does hereby charge Bro. A. B. of                      Lodge No.                      with conduct unbecoming an Old Fellow, the grounds of such charge being more fully set forth in the following specifications, to wit:

1st For that he, the said A. B. did on the  
day of 19 at the  
(Specify the offence and circumstances, and  
continue with further specifications. Each  
separate thing a violation of law to be under  
a separate place in the charge), contrary to the  
laws and usages of the Order

(Date)

(Signed)

C D

**Form B—Notice of Charge to the Accused.**

(Date)

19

Bro. I hereby enclose a copy of  
charge and specifications preferred against you  
by of . The same was re-  
ferred to a Committee consisting of  
(give names. You are required  
to file your answer to the charge and speci-  
fications, according to the form prescribed, with-  
in one week from the service of this notice,  
with the first named member of the Committee,  
who will notify you of the time and place of  
trial.

Fraternally,

(Seal)

Secretary

**Form C—Notice to Convenor of Committee.**

(Date)

19

To Bro

I enclose you a charge preferred by  
against , which charge was referred  
to. (give name) for trial, of which  
Committee you are Convenor. The accused  
was served with a copy of the charge on the  
day of , and notified to  
file his answer thereto with you within one  
week, when you will cause the Committee to  
meet and proceed with the trial.

Fraternally,

Secretary

(Seal)

# Form D—Notice to Accuser or Accused

(Date) . . . 19..

To.. . . A.B., or C.D., (as the case may be, one to each party)

The Committee on trial of the charge and specifications made by .. against .. will meet at .. on the . . . day of . . . at .. o'clock p.m., to hear and determine the same. You are required to attend, with your witness and. . . . (prosecute or defend the case, as the case may be)

I am, fraternally yours,

.....  
Convener of Committee

# Form E—Plea in Defence.

I, A.B., mentioned in the charge and specifications, preferred by C.D., on the day of . . . . ., say—

1st.—That the offence in the charge mentioned is not within the legal jurisdiction of the Lodge.

2nd.—That I am not guilty

3rd.—Guilty

4th.—I admit the fact stated but will justify the alleged offence.

5th.—The complaint is frivolous.

(Date)

(Signed)

# Form F—Report of Committee on Trial

(Date) . . . 19..

To. . . . . No. . . . . I.O.O.F.

The undersigned (a majority of the) Committee appointed to investigate the charge and specifications preferred by .. against .. . . respectfully report as follows (state finding on each specification) The

minutes of the Committee, evidence taken, and papers pertaining to the trial, are submitted herewith.

(Signed by the Committee)

### Form G—Declaration of Witness.

You solemnly declare upon your honor as an Eld of the law that the evidence you shall give in the matter of \_\_\_\_\_ against \_\_\_\_\_ now pending shall be the truth, the whole truth and nothing but the truth. Thus you declare.

(The following additional forms as recommended by the Sovereign Grand Lodge are hereunto appended in order to suit the laws and usages of your jurisdiction. A receipt to the effect that the witness should, if possible, be delivered personally, and it should be endorsed on the back as delivered, and over his signature the person so delivering and the receipt thereof should be acknowledged over the signature of the person to whom it is delivered. (See Sec. 1 pp. 654, 655.)

### Form H—Subpoena.

Lodge No. \_\_\_\_\_, 1001

To

You are hereby notified and required to appear before the Committee hereto appointed to try the charges preferred by Bro \_\_\_\_\_ at \_\_\_\_\_ on the \_\_\_\_\_ day of \_\_\_\_\_ 19\_\_\_\_ at \_\_\_\_\_ o'clock \_\_\_\_\_ of that day to testify as a witness therein on behalf of said Bro \_\_\_\_\_

By order of Committee

Sec. Com.

(Date)



**Form I—Notice of Filing Report.**

To \_\_\_\_\_ Lodge, No. \_\_\_\_\_, I.O.O.F.  
19\_\_\_\_

Sir and Bro.—Take notice that the Committee heretofore appointed to try the charge preferred against you by Bro. \_\_\_\_\_ have this day filed their report thereon, which will be considered by the Lodge at the meeting to be held on the evening of the \_\_\_\_\_ day of \_\_\_\_\_ 19\_\_\_\_

Yours in F., L. and T.,

Rec Sec

**Form J—Notice of Appeal.**

To \_\_\_\_\_ Lodge, No. \_\_\_\_\_, I.O.O.F.

Take notice that the undersigned hereby appeals from the action and judgment of this Lodge in the matter of charges preferred against him by Bro. \_\_\_\_\_ on the following grounds:

1st. The evidence was insufficient to sustain such charge or the report of the Committee thereon in this: (here insert wherein the evidence was insufficient):

2nd. Errors committed at the trial and by the Trial Committee, as follows: (here insert errors complained of)

Dated at \_\_\_\_\_ the \_\_\_\_\_ day of \_\_\_\_\_ 19\_\_\_\_

# **RULES OF ORDER FOR SUBORDINATE LODGES UNDER THE JURISDICTION OF THE GRAND LODGE OF ALBERTA.**

1. As soon as the presiding officer shall have taken the chair the officers and brothers present shall take the oaths over their own and the Lodge shall then be opened in accordance with the prescribed form.

2. The order of procedure after opening shall be according to the Order of Business provided by the Ritual or according to the following Order of Business:

1. Calling the roll of members
2. Receiving and referring to an examining Committee the Visiting Cards of Official Candidates & intending visitors
3. Reading and approving the minutes of the last preceding meeting
4. Receiving and disposing of report from the Visiting Committee or from other brother's knowing of any brother being sick or distressed
5. Receiving accounts and referring them to the Finance Committee
6. Receiving applications for membership and referring them to Committee on Character
7. Receiving and disposing of communications
8. Receiving and disposing of report from the Financial Secretary (receipts of the previous meeting semi-annual report)

from the Treasurer (amount at the credit of the several funds) and from any other officer.

9. Receiving and disposing of reports from any Standing or Special Committee other than the Visiting Committee or Committee on Character.
10. Receiving reports from Committees on Character and balloting on applications for membership.
11. Receiving and balloting on applications for degrees.  
(The presiding officer may declare recess to allow payment of dues.)
12. Introducing affiliating members, initiating candidates for membership, and conferring degrees.
13. Unfinished business, in order of priority at former meetings.
14. New business.
15. The nomination, election and installation of officers.
16. Good and welfare of the Order.
17. Closing the Lodge in prescribed form.

III. By vote of two-thirds of the members present and voting on motion to such effect at any regular meeting, any part of the Orders of Business prescribed in Rule II hereof may be rearranged for the remainder of said meeting only.

IV. A member offering a motion shall do so in writing if the presiding officer, the Secretary or the Lodge so request.

V. A question not regularly moved and seconded shall not be put by the presiding officer, neither shall any question be open for

controversial until put by the presiding officer and when put no other motion shall be receivable unless it is a motion

- 1 To adjourn
- 2 To rise or to take
- 3 To put the previous question
- 4 To postpone,
- 5 To refer
- 6 To amend
- 7 To substitute.

These motions, when made shall have precedence in the order herein stated and the first so moved and second second shall be decided without debate.

§1. Controversial questions shall be put by the presiding officer and a vote shall have been taken thereon by the affirmative or negative vote of a majority of the body present. Questions shall be put in the order herein stated. When the question be done put, the motion to put or to refer and the motion to postpone shall be in order and may be put in the order stated. The motion to put the previous question shall have precedence.

§2. The motion to adjourn shall be put upon a motion to adjourn and the previous question be on the affirmative or negative. When shall thereupon be a vote on each of the motions so put and the motion to adjourn and the motion to postpone shall be in order and shall be decided without debate thereon and the motion to adjourn be in the order. The motion to refer shall thereupon be put and the motion to adjourn shall be decided thereon and the motion to adjourn shall be decided thereon.

§3. When a motion is so put the question shall first be taken on the highest part of number and the highest or latest term proposed.

IX Each member shall have the privilege of speaking twice on any question to speak more than once on the same question shall require the permission of the presiding officer.

X Brothers and members of the Lodge may address the Lodge after having received the permission of the presiding officer to do so.

XI A brother addressing a question shall rise in his place and respectfully address the presiding officer, shall state his motion or question and shall sit or get down as he may desire. No brother shall speak at the same time as the presiding officer shall discontinue which shall be noticed to the floor.

XII The presiding officer or any member may call a brother to order while speaking or while on the floor. shall be suspended without pay for behavior so caused. Except that the suspension may be discontinued if the brother who has been so caused to suspend upon his return to order wishes to speak again or to appeal from the decision of the floor.

XIII In response to the presiding officer he shall name brother who may have been called to order by means of above. Except if an apology during a suspension to the lodge or to any individual brother is made and motion is made and passed by the presiding officer to do so he shall not speak again on the question pending except by motion or by apology.

XIV While on the floor the presiding officer shall neither move nor second any motion nor take part in any debate except in case of appeal from his decision.

**XV** In all cases where a member may appeal from the decision of the club he shall use the words following and none other unless if he so make no verbal explanation. "After having read the appeal the members present at the club shall vote on the explanation given by the presiding officer as he may direct. Whenever the Club shall give and for ought to consider and vote on the question which the appealing member shall put. "Will the Lodge sustain the decision of the vote?"

**XVI** Every member of the Lodge present at qualified shall be allowed to vote on all questions unless it is voted by the Lodge and no particular member. Every member so long as a question is pending.

**XVII** Any member may require the decision of a question at the same instant of it.

**XVIII** Upon the call of two or more members the president shall ask any question shall be taken and decided.

**XIX** After any question except that of indefinite postponement or the previous question shall have been decided and two members who shall have voted on the pending matter may or either at the same or at the next succeeding regular meeting if a reconsideration thereof has no question on the paper questions shall be a second question and so on.

**XX** Any question decided by the Lodge shall not again be brought before it a better than by the mode therein as provided for in Rule XIX except by a member who having shall not be eligible during the term in which such question shall have been decided and which shall be required to be made at the regular meeting next preceding that of the proposed reconsideration.

XXI The Lodge shall have no power to resolve itself at any time into Committee of the Whole

XXII Any and all questions not provided for in these Rules of Order shall be decided according to 'Cushing's Manual.'

The foregoing Constitution, Code of Procedure or Trials, and Rules of Order for the government of Subordinate Lodges under the jurisdiction of the Grand Lodge of Alberta, I O O F as adopted at the annual session of said Grand Lodge held in the City of Calgary on the 18th and 19th February 1913 and amendments thereto, are hereby certified correct.



Grand Secretary









# BY-LAWS

*of*

MEDICINE HAT LODGE NO. 3

L. O. O. F.

- -

1 This Lodge shall hold its regular meeting every Thursday evening at 8 p.m. and shall be conducted in strict accordance with the Laws of the S.G.L. and the Grand Lodge of Alberta which are now in force or may be hereafter enacted.

## SPECIAL MEETINGS.

2 Special meetings may be called at any time in accordance with articles 8 to 10 inclusive of the constitution.

## APPLICATIONS.

3 All applications for membership must conform with articles 36 to 39 inclusive of the constitution.

## ADMISSION FEES.

4 The fees for admission by Initiation, Dismission, Certificate, or as Ancient Oddfellow, shall be as follows:

From the age of 21 years to 29 years

Inclusive ..... \$10.00

From the age of 30 years to 35 years inclusive	15.00
From the age of 36 years to 39 years inclusive	20.00
From the age of 40 years to 44 years inclusive, \$20.00 plus \$5.00 per year or part of year or part thereof more than the age of 40 years.	
From the age of 45 years to 49 years inclusive, \$20.00 plus \$4.00 per year for each year or part thereof more than the age of 44 years.	
From the age of 50 years, \$45.00 plus \$6.00 per year for each year or part thereof more than the age of 49 years.	
By deposit of unexpired Withdrawal Card.	\$2.00.
By Transfer Certificate, the cost of medical examination and 25 cents.	
By Reinstatement within one year after date of suspension for non-payment of dues, \$8.00.	

### DUES.

5. The yearly dues shall be \$8.00 per year, payable quarterly, half-yearly or yearly in advance, and shall commence upon the member's completion of membership by signing the Constitution and By-laws of the Lodge.

### DEGREE FEES.

6. Shall be as follows

For the first degree	\$5.00
For the second degree	4.00
For the third degree	3.00

Degrees may be conferred at any regular meeting if necessary but the following shall

be considered regular evenings for conferring degrees

The initiatory the 4th Thursday in each month.

The first the 1st Thursday in each month.

The second, the 2nd Thursday in each month.

The third the 3rd Thursday in each month.

## **FEE FOR REINSTATEMENT AND WITHDRAWAL**

7 The fee for reinstatement and withdrawal card in accordance with the terms of article 124 of the Constitution shall be \$5.00 plus the cost of withdrawal card

## **FEES FOR CARD.**

8 In accordance with the terms of articles 124 and 125 of the Constitution the fee for Visiting Cards shall be fifty cents (\$.50) each

## **WITHDRAWAL CARDS.**

9 In accordance with the terms of articles 128 and 131 of the Constitution the fee for withdrawal card shall be fifty cents (.50) each.

## **SICK BENEFITS.**

10 In accordance with the terms of articles 133 to 141 inclusive of the Constitution, sick benefits shall be payable by the Lodge as follows, viz -

For the first full week and the next succeeding twenty five weeks of continuous sickness or disability the sum of three dollars (\$3.00) per week.

For the next succeeding twenty six weeks of continuous sickness or disability the sum of two dollars (\$2.00) per week.

## FUNERAL EXPENSES.

11 In accordance with the terms of article 114 of the Constitution the sum payable by the Lodge upon the decease of a member thereof shall be fifty dollars \$50.00; together with all benefits which may be due and payable to the lawful widow or dependent relatives.

## WIDOWS' AND ORPHANS' BENEFITS.

12 Upon the decease of a member of this Lodge, who, at the time of accident or of commencement of the sickness or disability resulting in his death shall have been qualified in accordance with the terms of Articles 18 to 109, or wife of the Constitution to receive such benefit and who shall have left a widow orphan or orphans the Lodge shall elect from among its members of the Degree of Truth in good standing a committee of three whose duty it shall be to make enquiry relative to the circumstances of the said widow orphan or orphans and to report thereupon to the Lodge.

By resolution adopted after notice of not less than two weeks the Lodge shall then determine the amount, if any and the manner of payment thereof out of the Widows and Orphans Fund to be paid to the said widow provided that in any case payment of any sum shall be made to her only so long as she remains the widow of the said deceased member, provided further that should she marry again while any child or children of the said deceased member be under the age of twenty-

two years (which shall be optional with the Lodge to make payable to said child or children such amount or part thereof as may have been payable therein to said widow) and provided further that at any time should the Lodge deem the said widow guilty of any crime involving a crime heretofore or hereafter made payment of any sum of which would otherwise be payable to her and may make the said amount or any part thereof become payable to the said or children of said deceased member if such there be any under the age of twenty-one years and provided further that should the said widow die while any child or children of the said deceased member be under the age of twenty-one years then such amount as may have been payable to her may be made payable by the Lodge to the said child or children the interest of each of such child or children as he or she shall have attained the age of twenty-one years except that in the case of any female child or children the Lodge may determine otherwise and provided further that should the said deceased member leave no widow then the Lodge may determine in like manner the amount if any and the manner of payment thereof out of the Widows and Orphans Fund to be paid to the child or children of said deceased member if such there be under the age of 21 years the interest of each of such children reaching therein as he or she shall have attained the age of 21 years except that in the case of any female child or children the Lodge may determine otherwise

12a. If at any time the Lodge see fit to withhold any payment of money through any reason they have the power so to do.

13. Should the family of a deceased member of the Lodge be in need of a Guardian or Protector it shall be the duty of the Lodge to the utmost of its power to protect and to assist the said family and to endeavor to place them in such a position as to enable them to become useful to themselves and to society.

14. A motion relating to such benefit as the Lodge may determine, payable to the widow orphan or orphans of a deceased member, shall not be put to vote until after notice of not less than two weeks shall have been given thereof and then vote of not less than two-thirds of the members present and voting thereupon shall be required for the adoption of said motion.

## OFFICERS.

15. In accordance with the provisions of Articles 13 and 20 respectively of the Constitution the Lodge may also elect a Pianist (or Organist) and a Keeper of the Paraphernalia.

## DUTIES.

16. It shall be the duty of the Pianist (or Organist) to attend each regular meeting of the Lodge, to preside at the piano (or organ) during the opening and the closing of the Lodge, also during the conferring of the



Degrees, and during any other ceremony of the Order at which his services may be permitted or required.

17. It shall be the duty of the Keeper of the Paraphernalia to attend each regular meeting of the Lodge, to have care of the Paraphernalia of the Lodge, to have the same in readiness for use by members in conferring Degrees, and to replace the same in a careful manner; to report to the Lodge any damage which may have been received by the Paraphernalia.

### **SALARIES.**

18. For their several services, the officers of the Lodge herein named, shall be paid quarterly, at the close of the months of March, June, Sept. and December respectively, according to the following schedule.—

Recording Secretary .....\$2.00 per meeting.

Financial Secretary .....\$2.00 per meeting.

### **FUNDS.**

19. In accordance with the provisions of Article 68 of the Constitution, the Lodge shall have a Contingent Fund. There shall be carried to the credit of the said Contingent Fund, five per cent. (5%) of the amounts received by the Lodge as fees for Initiation, for Degrees, for Cards and for dues, and there shall be expended therefrom such sums as may be required for the payment of necessary and proper obligations which every Lodge must meet, and for which purpose the Lodge under existing laws cannot expend its regular funds.

## BY-LAWS.

20. All By-laws and resolutions heretofore enacted by this Lodge for its government are hereby annulled; and any motion to adopt, amend or repeal any by-law of this Lodge shall be dealt with in accordance with the provisions of Article 144, 145, 148 of the Constitution, provided further, that vote of not less than two-thirds of the members present and voting shall be required for the adoption of such motion.

Date, April 24th, 1919.

June 20th, 1919, approved as amended.

J. J. B. LITTLE, P. G.,	}	Committee.
J. A. STEPHEN, P. G.		

S. A. WALLACE,

Noble Grand

E. L. COPE, P. G.,

Rec. Secretary.



